### **LIBRARY TRACK**

This track recognizes faculty who devote the majority of their time to providing library services to those who provide educational endeavors associated with the educational mission of the medical school, including faculty, students, clinical affiliate faculty and associated hospital personnel, and the public. Faculty in this track are expected to participate broadly in activities related to teaching and scholarship and sustaining accomplishments reflective of librarianship.

| **Table 8. Criteria for Appointment or Promotion as a Librarian** |
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|  | **INSTRUCTOR** | **ASSISTANT PROFESSOR** | **ASSOCIATE PROFESSOR** | **PROFESSOR** |
| **Teaching** | Previous experience or potential aptitude and willingness to develop capability in teaching | Demonstrated teaching aptitude through experience or training  | Demonstrated teaching commitment and expertise as evidenced by: * Consistent effective teaching, development of curriculum, methods, or assessment materials
* Mentors/ advises colleagues, residents, students
 | * Demonstrated sustained teaching excellence
* Distinguished record as demonstrated by teaching awards
 |
| **Scholarship** | Capacity for scholarship | Demonstrated potential for developing scholarship through experience or training | • Evidence of publication success• Presentation of scholarly work at regional conferences or professional meetings | * Record of peer reviewed publications
* Presentation of scholarly work at national conferences or professional meetings
 |
| **Clinical Practice** | Little or None | Little or None | Little or None | Little or None |
| **Administration** | None | Little or none | Little or none | Little or none |
| **Institutional and Academically Related Service** | Demonstrated interest in service to/for school, university, and/or hospital  | Demonstrated interest in service to/for school, university, and/or hospital  | Meaningful service contributions to/for school, university, and/or hospital  | * Demonstration of sustained service to department/ division, school, university and/or hospital
 |
| **Reputation** | Local | Local | Local/Regional* Established expertise in teaching
 | National* Recognized expertise at regional, national, or international level
 |
| **Experience Requirements** |  | 3 years of service or equivalent experience | Completion of 5 years of service at the rank of Assistant Professor at the time of application | Minimum of 10 years as an assistant and/or Associate Professor |