### **TENURE TRACK**

This track recognizes faculty members who make critical contributions in the full range of academic activities of the medical school with emphasis on teaching, scholarship, and professional service throughout their careers. To be eligible for this track, the faculty member must be full time and salaried by MUSM.

| **Table 1. Track Requirements For Appointment Or Promotion On The Tenure Track** |
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|  | **ASSISTANT PROFESSOR** | **ASSOCIATE PROFESSOR** | **PROFESSOR** |
| **Teaching** | Demonstrated teaching aptitude through experience or training | Demonstrated teaching excellence | Demonstrated sustained teaching excellence |
| **Scholarship** | Demonstrated potential for developing scholarship through experience or training | * Demonstrated scholarship validated through peer-review
* Demonstrated initial success in obtaining funding
 | * Demonstrated sustained scholarship validated through peer review

• Expectation of sustained extramural funding  |
| **Clinical Practice** | Little or none | Little or none | Little or none |
| **Administration** | Little or none | Little or none | Little or none |
| **Institutional and Academically Related Service** | Demonstrated interest in service to/for school, college, university, and/or hospital  | Demonstrated service to/for school, college, university, and/or hospital  | Demonstration of sustained service to the department/ division, school, university and/or hospital |
| **Reputation** | Local | Regional/National* Established area of expertise in one’s field
* Validation of teaching, scholarship and service at a regional level
 | National/International* Sustained excellence and focal expertise
* Demonstration of expertise in one’s field at a national or international level
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