



SCHOOL OF MEDICINE

MINIMUM QUANTITATIVE GUIDELINES

	ADMINISTRATOR TRACK		CLINICIAN TRACK		CLINICIAN SCHOLAR		RESEARCH	
	Assistant to Associate Professor	Associate to Full Cumulative	Assistant to Associate Professor	Associate to Full Cumulative	Assistant to Associate Professor	Associate to Full Cumulative	Assistant to Associate Professor	Associate to Full Cumulative
TEACHING DOMAIN								
Teaching evaluations	Consistently Effective	Consistently Excellent	Consistently Effective	Consistently Excellent	Consistently Effective	Consistently Excellent	Consistently Effective	Consistently Effective
Curricular products developed/improved	1	3						
SCHOLARSHIP DOMAIN								
Scholarly works	5	9	1	2	5	12	8	23
Peer reviewed publications	3	5			2	6	3	12
Invited or peer reviewed external presentations to state/regional/national audiences	2	4		1	2	3	4	7
Externally funded grants/contracts/ clinical trials						1	1	4
Active participation in QI-Patient Safety initiatives				1	1	2		
CLINICAL PRACTICE DOMAIN								
Meets hospital/practice productivity, Effectiveness, satisfaction etc. measures	Consistently	Consistently	Consistently	Consistently	Consistently	Consistently		
Demonstrates clinical excellence	Consistently	Consistently	Consistently	Consistently	Consistently	Consistently		
ADMINISTRATIVE DOMAIN								
Effectiveness in major role through completed or adopted initiatives, products, projects	1 per year	1 per year						
Leadership role in projects/committees/task forces	1 per year	1 per year						
Demonstrates leadership skills such as communication, mentoring, judgment, positive attitude, commitment	Consistently	Consistently						
INSTITUTIONAL/ACADEMIC RELATED SERVICE								
School/ Department/ College/Hospital Committees	2	8			2	4		3
University/State/National/Professional Committees		2			1	1		
Leadership and/or service in professional organizations, study groups, external review panels, peer review process, editorial board, etc.	1	4			1	2	1	4
Volunteer service contribution to MUSM and/or community			80 hours/year, most years	80 hours/year, most years				
Outreach (e.g., presentation of health information to public, science fair judge, recruiting trips, mission trips, representing MUSM to the public)	5	8	3	5	2	4		