## **LIBRARY TRACK**

This track recognizes faculty who devote the majority of their time to providing library services to those who provide educational endeavors associated with the educational mission of the medical school, including faculty, students, clinical affiliate faculty and associated hospital personnel, and the public. Faculty in this track are expected to participate broadly in activities related to teaching and scholarship and sustaining accomplishments reflective of librarianship.

Requirements for Promotion on the Library Track					
	INSTRUCTOR	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	PROFESSOR	
Teaching	Previous experience or potential aptitude and willingness to develop capability in teaching	Demonstrated teaching aptitude through experience or training	Demonstrated teaching commitment and expertise as evidenced by:  Consistent effective teaching, development of curriculum, methods, or assessment materials  Mentors/ advises colleagues, residents, students	Demonstrated sustained teaching excellence     Distinguished record as demonstrated by teaching awards	
Scholarship	Capacity for scholarship	Demonstrated potential for developing scholarship through experience or training	<ul> <li>Evidence of publication success</li> <li>Presentation of scholarly work at regional conferences or professional meetings</li> </ul>	<ul> <li>Record of peer reviewed publications</li> <li>Presentation of scholarly work at national conferences or professional meetings</li> </ul>	
Clinical Practice	Little or None	Little or None	Little or None	Little or None	
Administration	None	Little or none	Little or none	Little or none	
Institutional and Academically Related Service	Demonstrated interest in service to/for school, university, and/or hospital	Demonstrated interest in service to/for school, university, and/or hospital	Meaningful service contributions to/for school, university, and/or hospital	<ul> <li>Demonstration of sustained service to department/ division, school, university and/or</li> </ul>	
Reputation	Local	Local	Local/Regional	hospital National	

		Established     expertise in     teaching	Recognized     expertise at     regional, national,     or international level
Experience	3 years of service	Completion of 5	Minimum of 10 years
Requirements	or equivalent	years of service at	as an assistant
	experience	the rank of	and/or Associate
		Assistant Professor	Professor
		at the time of	
		application	