## MEDICAL EDUCATOR TRACK

This track recognizes faculty, clinicians and non-clinicians, who devote the majority of their time to educational endeavors associated with the educational mission of the medical school. Faculty in this track are expected to participate broadly in activities related to teaching including instruction, curriculum development, assessment of students, advising and/or mentoring students, and providing effective educational leadership for academic programs. They will be expected to achieve and sustain accomplishments in medical education. Some scholarship will be required on this track.

	INSTRUCTOR	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	PROFESSOR
Teaching	Previous experience or potential aptitude and willingness to develop capability in teaching	Demonstrated teaching aptitude through experience or training	Demonstrated teaching commitment and expertise as evidenced by: • Consistent effective teaching, development of curriculum, methods, or assessment materials • Mentors/ advises colleagues, residents, students	<ul> <li>Demonstrated sustained teaching excellence</li> <li>Distinguished record as demonstrated by teaching awards</li> </ul>
Scholarship	Capacity for scholarship	Demonstrated potential for developing scholarship through experience or training	<ul> <li>Evidence of publication success</li> <li>Presentation of scholarly work at regional conferences or professional meetings</li> </ul>	<ul> <li>Record of peer reviewed publications</li> <li>Presentation of scholarly work at national conferences or professional meetings</li> </ul>
Clinical Practice	Little or None	Little or None	Little or None	Little or None
Administration	None	Little or none	Little or none	Little or none
Institutional and	Demonstrated	Demonstrated	Meaningful service	Demonstration of
Academically	interest in service	interest in service	contributions	sustained service
Related Service	to/for school, university, and/or hospital	to/for school, university, and/or hospital	to/for school, university, and/or hospital	to department/ division, school, university and/or hospital
Reputation	Local	Local	Local/Regional	National

Requirements for Promotion on the Medical Educator Track						
	INSTRUCTOR	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	PROFESSOR		
			<ul> <li>Established expertise in teaching</li> </ul>	<ul> <li>Recognized expertise at regional, national, or international level</li> </ul>		