

## Quantitative and Qualitative Promotion Guidelines on the Clinical Educator Promotion Track

See annotated CV for additional examples of activities for each domain

Domains	Activities	Associate Professor	Professor *
Clinical practice	Maintains an active clinical practice (must have an active medical license)	Minimum of 5 years of experience as an Assistant Professor, unless exemplary; <u>Must have experience working with MUSM medical students in the clinical environment</u>	A minimum of 5 years as an Associate Professor, unless exemplary; <u>Must have experience working with MUSM medical students in the clinical environment</u>
	Meets hospital/clinic/practice measures or outcomes (e.g., productivity, patient satisfaction, patient safety, etc.)	Consistently	Consistently
	Demonstrates effectiveness and excellence in the care of patients	Consistently	Consistently
	Demonstrates effectiveness and excellence as a role model	Consistently	Consistently
Teaching, mentoring, and advising	Achieves good/excellent medical student and/or resident evaluations. Include any personal statements from learners or colleagues if you do not have formal evaluations	Consistently good evaluations	Consistently excellent evaluations
	Teaching medical students and/or residents in the clinical environment – includes one-on-one teaching, group teaching, supervising students/residents, teaching clinicals (i.e. teaching on rounds or in clinic)	Minimum of 3 clerkship rotations with <u>MUSM medical students</u> and/or 3 years supervising residents	Minimum of 6 clerkship rotations with <u>MUSM medical students</u> and/or 6 years supervising residents
Scholarship/ Research	Examples – See the annotated CV for additional examples: <ul style="list-style-type: none"> <li>• Peer-reviewed publications</li> <li>• Peer-reviewed presentations</li> <li>• Internally funded grants</li> <li>• Externally funded grants</li> <li>• QI-patient safety initiatives</li> </ul>	2 products that represent 2 different forms (categories) of scholarship/ research; at least 1 of the products must be a peer-reviewed publication. <u>Evidence of scholarship/</u>	7 products that represent at least 2 different forms (categories) of scholarship/ research; at least 2 of the products must be peer-reviewed publications, and at least 1 of them published since

		research with MUSM students is required; you must make this clear in your application by including student names	the last promotion. Evidence of scholarship/research with MUSM students is required; you must make this clear in your application by including student names
Service: Institutional, professional/academic, and community service/outreach	<p>Examples – See the annotated CV for additional examples:</p> <ul style="list-style-type: none"> <li>• Administrative or leadership role in the practice setting (e.g., management of employees or other practitioners)</li> <li>• Leadership role in an academic or professional society</li> <li>• Editorial board or journal reviewer</li> <li>• Serve on a School of Medicine or Mercer University committee</li> <li>• Serve as a student candidate interviewer for the School of Medicine</li> <li>• Serve on a hospital or clinic committee; any committee service of at least 1 year is counted as 1 activity, a full 3-year term is counted as 3 activities</li> <li>• Advocate for improving patient care regionally/statewide/nationally</li> <li>• Volunteer service activity</li> <li>• Service on a local/community board</li> <li>• Community outreach</li> <li>• Mission work</li> </ul>	2 different activities with at least 1 at MUSM or Mercer University	3 activities with at least 1 that is different from the other 2. At least 2 activities at MUSM or Mercer University
Administration /Leadership	<p>Examples – See the annotated CV for additional examples:</p> <ul style="list-style-type: none"> <li>• DIO</li> <li>• Assistant, Associate, Senior Associate Dean</li> <li>• Department chair</li> <li>• Section chief, director or leader of a clinical area</li> </ul>	Optional	Optional

	<ul style="list-style-type: none"><li>• Consultant appointments and/or lectureships</li></ul>		
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\* Promotion to professor includes those contributions made while an assistant and associate professor (i.e., cumulative)